

XL Construction Procurement Policy Statement

XL Construction is dedicated to sustainable and ethical construction practices. This Procurement Policy outlines our commitment to transparency, human rights, local economic support, and high-quality outcomes in procurement activities. This policy aims to ensure our construction projects are sustainable, ethical, and contribute to local economic growth, reflecting our commitment to sustainable development goals.

Policy Guidelines

1. Sustainability

- Prioritize eco-friendly materials and methods, where possible.
- Ensure suppliers adhere to environmental standards, as applicable.
- We evaluate and provide suggestions to our clients and partners for ways to enhance the level of sustainability to fit the project needs where possible.

2. Ethical Procurement

- Maintain fair, transparent, and competitive bidding processes.
- Document procurement decisions and avoid conflicts of interest.

3. Human Rights

- Enforce compliance with national and international human rights and labor laws.
- Prohibit child labor, forced labor, and discrimination.

4. Local Economic Support

- Favor local suppliers and contractors, where possible.
- Collaborate with local agencies to comply with and encourage local hiring requirements.
- Support small and medium-sized enterprises (SMEs), including Small Business Enterprises (SBEs), Women Business Enterprises (WBEs), Disabled Veteran Business Enterprises (DVBES), and Minority Business Enterprises (MBEs), and promote community development, where possible.

5. Innovation

- Choose suppliers who demonstrate a history of innovation and continuous improvement.
- Select suppliers who have demonstrated the ability to quickly adapt to new technologies and market changes.

6. Quality

- Choose suppliers who have a track record of providing quality work that meets or exceeds regulatory standards.
- Choose suppliers who demonstrate a commitment to continuous improvement.